**GRADUATE STUDENTS' ASSOCIATION** University of Saskatchewan



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The Graduate Students' Association stands in solidarity with Black Lives Matter and emphasizes that our organization is against any forms of racism and/or discrimination. We acknowledge the pain and injustice certain communities have faced as a result of racial discrimination and we truly applaud the voices of those who are demanding an end to this system of racial injustice.

The GSA Executives want to reiterate that:

- It is with continuous sadness we recognize that systemic racism still exists in Canada, and affects individuals on a large scale, whether it is organizational, societal, or governmental.
- We are aware that racism manifests itself in different ways, whether at university, or in the community, and it is our duty to make sure we are taking steps to fight racial inequities and ensure that everyone is treated with fairness, dignity, and respect.
- Racism in any form must not be ignored and must not be tolerated. The GSA Executives will continue to ensure that our organizational efforts to educate ourselves and our community, through forums and workshops, are in place and available.
- We will continue to work towards finding better ways to challenge and change institutional racism in our campus community, advocate for improved guidelines and policies, and implement initiatives that contribute to an environment of inclusivity, equity and diversity.

The GSA Executives commit to continue to work with our community members to ensure that we are creating a welcoming environment on campus that is devoid of racist policies and attitudes. We will continue to educate ourselves and work on collaborating with the Canadian Federation of Students on a national scale and other student organizations to continue our fight against racism and injustice. We also welcome our students to work with us on establishing initiatives that will break down the barriers of systematic racism.

It is time for change!

GSA Executives Graduate Students' Association University of Saskatchewan